



Section 40: Individual School's Designated Staff Information

Name of school: Barrow Hedges Primary School

CEO: Sharon Roberts

Designated Safeguarding Lead: Louise Wood and Michelle Rondeau

Deputy Safeguarding Leads: Kate Duncan and Marianne Wilson

Governor for Child Protection and Looked after Children Natasha Nardell

Deputy Governor for Child Protection and Looked after Children: Chantel Dyason

Chair of Local Committee Email Address: Neil Webster - nwebster@cirrustrust.uk

At Barrow Hedges Primary School we adhere to the Trust's Safeguarding and Child Protection Policy and Procedures. In addition to this, we take into consideration our locality and the procedures we provide to safeguard our pupils and reflects the needs of our community.

We are committed to safeguarding children and young people and we expect everyone who works at Barrow Hedges Primary School to share this commitment. All adults in our school take all welfare concerns seriously and we encourage children and young people to talk to us about anything that is worrying them or a friend.

Safeguarding and promoting the welfare of children is **everyone's** responsibility. **Everyone** who comes into contact with children and their families has a role to play. In order to fulfil this responsibility effectively, all practitioners should make sure their approach is child-centred. This means that they should consider, at all times, what is in the **best interests** of the child.

Our Designated Lead is also the Designated Person for Looked after Children and Post-Looked after Children. The progress, attainment and social and emotional needs of these children is closely monitored and funding is used to address gaps or needs as required.

Safeguarding is discussed at every Senior Leadership Meeting and is an agenda item on all governors' Local Committee Meetings.

Reporting concerns at Barrow Hedges Primary School

At Barrow Hedges Primary School, when a child makes a disclosure or a member of school staff, contractor or volunteer are made aware that there is a safeguarding issue or concern, this must be recorded on a Safeguarding Concern Form and handed to a Safeguarding Lead

immediately. This includes prompts for the person raising the concern on one side and sections to be completed by the Safeguarding Lead overleaf; all forms are signed and countersigned by the school's Designated Leads (one signatory is always the Lead Designated Lead or the Head Teacher). Any original notes, if not made directly onto the form, are attached to the form.

- The Designated Safeguarding Lead or a member of the safeguarding team will contact Sutton MASH for advice or contact the police for immediate action. Sutton MASH consultation line phone number: 020 8770 6001.
- In the absence of a DSL, any member of staff can make a referral if they are concerned a child is at risk.

At Barrow Hedges Primary School we work closely with external safeguarding agencies and rigorously analyse our presenting safeguarding concerns. At the end of the academic year this analysis reported high levels of certain forms of concerns including Domestic Abuse, Neglect, Mental Health and children's access to inappropriate social media. This list is not exhaustive of the safeguarding issues prevalent to the school.

Throughout the academic year, all staff will participate in regular safeguarding training which reflects KCSIE 2021 and our local context.

Our Designated Safeguarding Leads attend regular Trust Network Meetings, termly Safeguarding training for DSLs and additional training as required.

We develop safe and happy learners through:

- Delivering a curriculum that always pays attention to safety, emotional wellbeing and develops pupils' ability to express themselves.
- Delivering a Relationships and Health Curriculum; The learning intentions support children at Barrow Hedges to develop positive relationships, to express emotions appropriately, to seek help when needed, to stand up for themselves appropriately and to make good decisions to look after themselves and to stay safe.
- Teaching about E-Safety, both explicitly, and throughout the rest of our curriculum.
- Explicitly teaching children mechanisms for expressing themselves and reflecting on their feelings, and those of others.

Support

At Barrow Hedges Primary School we offer a wide range of emotional based support that promotes our nurturing environment and is able to work proactively and reactively in terms of ensuring our pupils are safe and happy at all times. This includes:

- Family Support Worker
- Emotional Literacy Support
- The Den – A Nurture Room dedicated to emotional wellbeing
- Fortnightly staff briefings that always begin with notices and reminders about children, ensuring a consistent approach to supporting individuals
- Monthly Safeguarding Bulletin
- School Nurse